



# MOTHERS WITHOUT BORDERS

2019 Annual Report



## TABLE OF CONTENTS

A Letter from our CEO	3
2019 Highlights	4
A Year in Review	5
The Road to Hope	6
Empowerment & Self-Reliance	7
Together We are Strong	8
Experience Hope in Zambia	9
2019 Financials	10
Board of Directors	11



# CELEBRATING HOPE

2019 was a year filled with growth, obstacles, change, inspiration, and love! There is beauty and strength found in the overcoming of hardships, and because of this I will look back at this year with gratitude and awe.

As I witness the heartbreaking rise of both global and individual suffering, my commitment to a deeper peace, brighter hope, all-inclusive kindness, and the kind of light and love that will continue to show us the best way forward is stronger than ever.

I will be forever changed by the knowledge gained in some of the world's most difficult places that Love Works, at all times and in all things and in all places; and it's the only thing that does. I have witnessed the genuine connections made between thousands of people we are privileged to serve, and our gracious family of Mothers Without Borders donors, volunteers, and staff. A witness to the hope-filled truth that when we truly seek to see each other, hear each other, and share our compassion with each other, lives are changed for the better.

In spite of personal challenges and hardships we know many of you face, you continue to show up and care for the world's most vulnerable. You generously demonstrate one of the guiding principles of Mothers Without Borders that because we belong to each other, we take care of each other. Mother Teresa inspired me when she taught, "If we have no peace, it is because we have forgotten that we belong to each other".

Thank you for remembering. Thank you for supporting my personal desire for peace to be found in the hearts of all who desire it.

As you look over the accomplishments of 2019, know that we could not have done it without you. And when you look at the smiles, know that thanks to you these children know they are not forgotten. Your kindness touches their lives in ways you will never fully know, and the world is a bit better in the process. And their love and gratitude likely changed your life too.

For those who are interested in a truly remarkable experience, I invite you to join us on one of our volunteer teams to Zambia and see for yourself what your commitment and love has helped us build over the past 20 years. Come and meet the people whose lives you have touched. Or become a major donor and join us on a Vision Trip as we plan for the future together.

Thank you for being part of our Mothers Without Borders family.

Much love,  
Kathy

Kathy Headlee  
Founder, CEO

## OUR MISSION

**Mothers Without Borders offers hope to orphaned and vulnerable children by nurturing and caring for them as if they were our own and giving voice to the power of love.**

We believe that we belong to each other, and so we take care of each other. This includes valuing **local wisdom** as we work together to **love, educate, protect,** and **play** with those we serve. We seek to **empower** everyone in the process.

We believe that the road to overcoming tragedy and poverty is unique for each child. We rely on **community** and **unity** in order to raise **awareness** and offer **compassion** for each other in every circumstance.



**525**  
students  
educated in our  
primary school



**62** Students educated in secondary school, vocational school, and college

**98** Volunteer fundraisers raised money in response to the hunger crisis

## 2019 HIGHLIGHTS

**365** days of demonstrating that love works

**2,100+**  
Chickens that expanded business opportunities for women

**300+**  
women empowered through sewing clubs



**69** children cared for in residence at the Children's Resource Center

**500+**

Children who now have access to clean water



**120,000+**  
meals provided in 2019



**65,000+**  
hours spent playing, reading, mentoring, & **GIVING CHILDREN HOPE**



# A YEAR IN REVIEW



### JANUARY 2019

We started off the year of 2019 with 415 students in our **Carol Zulu Primary School—a 59% increase from last year!** Every new year brings with it hope for a better future for these kiddos.

### JULY 2019

The last team of the year left for Zambia—bringing our number of volunteers to 12! Experiencing the difficult reality of life in Zambia while on a team **allows volunteers to go to a place of vulnerability in a way that will prepare their hearts for real growth and change.**



### FEBRUARY 2019

Through the help of donors we were able to raise money towards purchasing **bicycles for our middle and high school kids as a means of getting to class.** We were able to help 4 kids get bikes, this turns their 13 mile commute from a 6 hour walk into a 90 minute ride!

### AUGUST 2019

We threw our second annual **DonorPalooza event** in August in order to celebrate the lovely group of donors and supporters that make up our community. 412 people came to hear stories about Zambia and celebrate Mothers Without Borders—we **love our community!**



### MARCH 2019

To prepare for the April **Sewing Team**, we prepared sewing machines to send to the local **Zambian women.** The April Sewing Team spent all day working one-on-one helping **Zambian women develop their sewing skills and become more self-reliant.**

### SEPTEMBER 2019

We received devastating news from our **Zambian staff—mass starvation** had hit the area and left women, children, and families unable to eat. **There was no time to waste—we reached out to our Mothers Without Borders family asking for help.**



### APRIL 2019

A group of 60 volunteers associated with **Fathers and Kids Camping Middle East** came to Zambia and built a new classroom block, installed a solar power system, and even painted murals on several of the existing buildings to spread joy to our kiddos!

### OCTOBER 2019

We responded to the hunger crisis through **Make a Difference Day.** With the help of so many of our loyal supporters we were able to **raise a total of \$179,339 for our Zambian friends.** We can not thank you enough for your generosity. **LOVE WORKS!**



### MAY 2019

Our U.S. **Intern Team** of 9 set out to Zambia to experience the orphan crisis and **cultural exchange**—all while also focusing on the **personal growth, humanitarian service,** and “Love Works” aspects that come along with traditional teams..

### NOVEMBER 2019

Another trial hit Zambia this month in the form of a **bad storm that blew off part of the roof** of the Children's Resource Center. We were able to **bounce back quickly** as there were no injuries and emergency funds were used to quickly repair the roof.



### JUNE 2019

Love works—and a trip to Zambia proved this to be true for our June team volunteers. **We believe that the path to changing the world begins by looking within ourselves and living a life inspired by love rather than fear.**

### DECEMBER 2019

As the school year came to a close, we started preparing for growth at the **Carol Zulu Primary School** for the next year. **Last year 110 new students and 3 new teachers** joined our school!





# THE ROAD TO HOPE

## We Aim to Empower.

We believe that people can lift themselves out of poverty when provided the right opportunities to develop self-reliance.

Our 17 to Self-Reliance Program is changing the lives of young adults in Zambia. We aid 62 adolescents in preparing a bright future for themselves through scholarships, education supplies, bicycles, and clothing to help them travel to school and excel in their studies. These students are ambitious and hardworking in finishing their high school education. Many have also prepared to receive a college education. We even had a group of girls enter nursing school this year! The future is bright for these students and we are so excited to see the success they achieve!



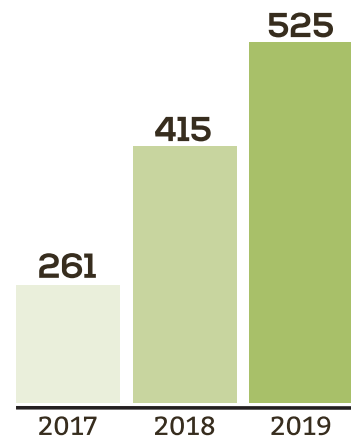
### A Girl's Dream Project—Stay in School

This year the Zambian government invited us to bring our women's empowerment and 17 to Self-Reliance programs to other areas in Lusaka. In 2019, we started our initial response with 10 girls. We started working with young adult girls and their families to keep them in school instead of being married off at a young age, which is a common practice in the area. We love our Zambian girls and are excited about the opportunities and safety that this initiative will provide for them!



## Primary School Enrollment

26% INCREASE IN 2019



## We Believe that Love Works.

We use an individualized, holistic approach for each child in our care.

Every child has differing physical, emotional, spiritual, and social needs that are only fully met when looked at one by one. The Children's Resource Center (CRC) was created to provide orphaned and vulnerable children with the resources they need to overcome their unique individual circumstances and enter society as caring, productive adults. The CRC is available to children that have been neglected, are living on the streets, or are leading their own households. It gives them an opportunity to be raised in a family setting with caring adults who will mentor and encourage them.

The CRC is a safe-haven for the 49 orphaned children who live onsite. At the CRC, the children help with chores, gardening, cleaning, laundry, and cooking. Volunteers, caregivers, and the children themselves are always improving the property grounds. This includes activities like building rooms, clearing land, painting walls, digging drain-away ditches, sanding the water tower, spreading gravel, and planting flowers. The property has evolved into a beautiful area that the children call home. This year we have employed 45 Zambian people. Employment enables these workers to provide income, opportunity, and a spirit of love to their own families.

We believe education has the power to transform generations.

After the Children's Resource Center was built, we started a small school to educate our children and those in the surrounding village. Our school, the Carol Zulu Primary School, has come a long way since it began with 25 students in a chicken-coop classroom. This year we added another block of 4 classrooms which has increased our enrollment to 525 students! Though our school is made up of vulnerable students who come from very difficult circumstances, our teachers work very hard to ensure the education provided to them is the best in Zambia. Our school is equipped with curriculum designed to assist students' rapid advancement.



## LOVE WORKS, AND ITS THE ONLY THING THAT DOES.

# EMPOWERMENT & SELF-RELIANCE





# TOGETHER WE ARE STRONG

# EXPERIENCE HOPE IN ZAMBIA

**We believe that we are more alike than we are different.**

In 2019, we took 8 expedition teams to Zambia, where 121 volunteers were able to donate money, resources, and time. They were able to interact with the people and learn and grow from every encounter.

## A trip to Zambia with us includes:

### HUMANITARIAN SERVICE

"Because of Mothers Without Borders, one more child can have a meal, one more child can sleep in a comfortable bed, one more child has clean clothes to wear, and one more child can have a safe place to call home."  
—Jerome (Team Member)

### PERSONAL GROWTH

"After having seen things how they really are, I know that words can't even describe Zambia; it must be experienced first hand. I learned more about love in two weeks than I have in my life until then."  
—Britta (Team Member)

### CULTURAL EXCHANGE

"We each have the potential to hold both joy and grief, light and dark, life and death. Zambia taught me this as I danced with angels born to hell-like circumstances"  
—Emily (Team Member)



**We are in this together, and together we are strong!**

The Mothers Without Borders volunteer experience in Zambia is unique because it partners humanitarian service with personal growth and cultural exchange. We are inspired by love—not fear. Experiencing the reality of life in Zambia while on a team will allow you to go to a place of vulnerability in a way that can prepare your heart for real growth and change. The wonderful Zambian people will teach you more about love, patience, and generosity than you can even imagine. Traveling to Zambia with us is life-changing to say the least. Please consider joining us to see the magic for yourself!

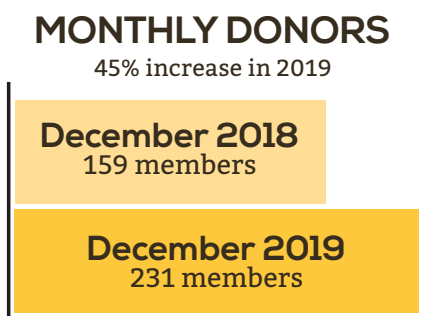


**We believe in the power of human connection.**

For more than 25 years, we have been graced with unique individuals from around the world who join together in our community. When we join together with a common purpose of serving others in need, miracles happen.

Mothers Without Borders has witnessed a bounty of miracles because of the amazing people who offer their hearts, time, gifts, and resources. Though our primary efforts are in Zambia, Mothers Without Borders has become a home for hundreds here in the US who share our beliefs.

We have often referred to our community of monthly donors as the "Miracle of Community," because of all the miracles that have happened as a result of good people committed to making a difference every single month. Our monthly donor community is made up of passionate individuals from around the world who share one common goal: To bring hope to vulnerable women and children in Zambia. In 2019, our monthly donor community grew from 159 members to 231 members!



# BE THEIR CHANGE



# 2019 FINANCIAL HIGHLIGHTS

<b>REVENUE</b>	
Contributions	\$427,079
Zambian Expeditions	\$244,443
In-Kind Contributions	\$110,015
Net investment Return	-\$3,646
Other Revenue	\$23,407
<b>Total Revenue, Support &amp; Gains</b>	<b>\$801,298</b>
<b>EXPENSES</b>	
Program Expenses	\$623,032
Management and General	\$103,852
Fundraising and Development	\$43,040
Total Supporting Services Expenses	\$146,892
<b>Total Expenses</b>	<b>\$769,924</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$33,868</b>
<b>NET ASSETS</b>	
Beginning of Year	\$646,737
End of Year	\$680,605

\*For fiscal year ending June 30, 2019

Mothers Without Borders financials are audited semi annually by Eide Bailly, LLP.



# 2019 BOARD OF DIRECTORS

## Bryan Holland

Chairman of the Board  
Finance Committee

## Linda Williams

Vice Chairman of the Board  
Resource Development Committee

## Melissa Gardner

Resource Development Committee

## Joel Gardner

Finance Committee Chair

## Heidi Goar

Board Secretary  
Resource Development Committee

## Kathy Headlee

Founder & CEO  
Programs Committee Chair

## Spencer Hewlett

Finance Committee

## Teresa Holland

Resource Development Committee

## Bruce Newton

Programs Committee

## Shelly Nofle

Resource Development Committee

## Jared Nofle

Finance Committee

## 2019 Advisory Board

Danielle Bowcut

Dominica Drazal

Tonya McBride

Julie Morgan

Allison Stokes

Shayne Stokes

Suzie Wiley

Mark Williams



# THANK YOU

Thank you for your love and continued support.

Your contributions and dedication to change have created a community founded on and motivated by love.



**MOTHERS**  
WITHOUT BORDERS



Mothers Without Borders



@motherswithoutborders

**MothersWithoutBorders.org**

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