



ANNUAL REPORT

2022

**Mothers**  
WITHOUT BORDERS



## TABLE OF CONTENTS

- 3 Letter from Our CEO
- 4 Our Mission & Vision
- 5 Our Values
- 6 2022 Metrics
- 8 Program Highlights
- 10 Celebrating Kathy
- 12 With Gratitude
- 13 Looking Forward
- 14 Financials
- 15 Leadership

# REFLECTING WITH GRATITUDE

Dear Friends and Supporters,

As I reflect on 2022, I am overwhelmed with gratitude for all the good I witnessed last year.

From watching our remarkable team in Zambia nurture, inspire, and bless the lives of people in crisis to seeing our fundraising team in the United States work tirelessly to raise the funds and build relationships, to our donor and volunteer community who care so deeply and give so generously.

Together, we are transforming the lives of thousands of people.

We are proud to report that 2022 was our greatest year of impact on record. We served over 36,000 people across 19 communities in Africa through community partnerships where we provided mentorship and needed relief food and supplies. The people served by our programs on a daily basis grew from 3,634 to 5,708 as we provided vulnerable children, youth, and women with essential services they need most, including rescuing, nurturing, education, and basic needs.

As we move forward, we are excited to continue our work impacting the lives of those we serve and love. As we do this together, united in our love for fellow humans, we are capable of doing much good that has lasting effect.

Thank you for your unwavering commitment to Mothers Without Borders. Together, we are making a difference, one child, one woman at a time.

With love and gratitude,



Tanner Crandall  
Incoming CEO



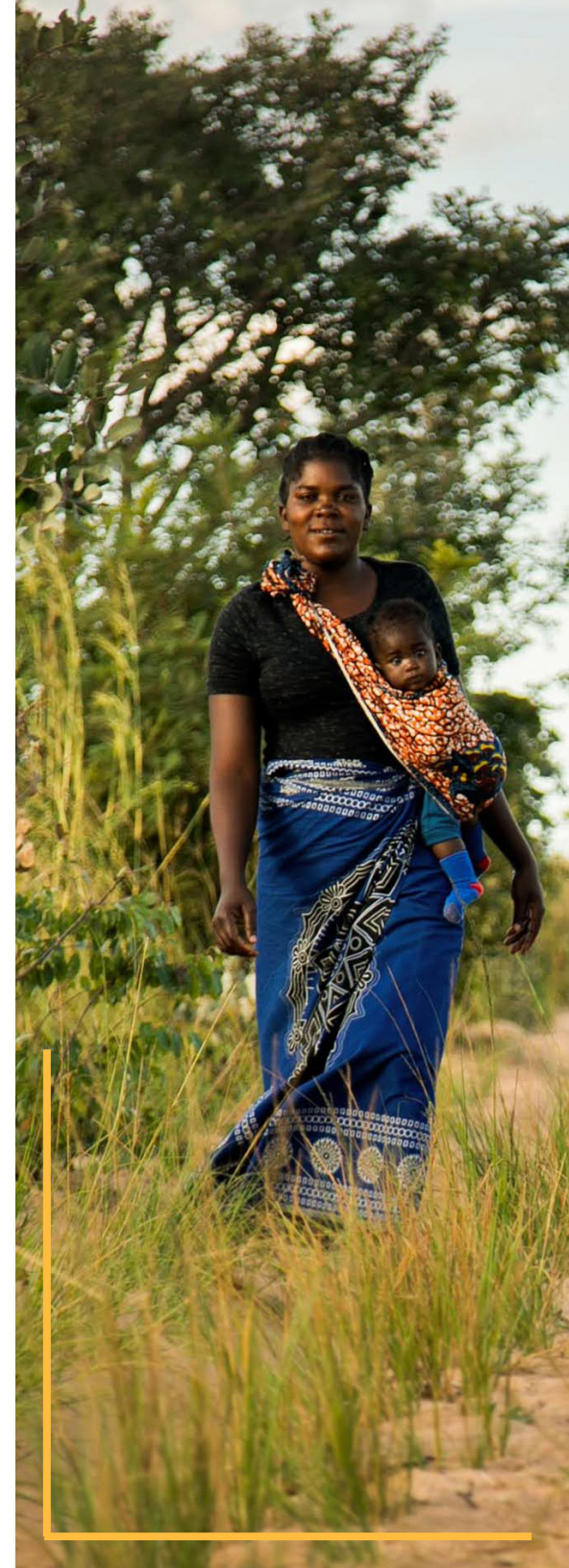
# OUR MISSION

Mothers Without Borders offers hope in developing countries by:

- 1) Strengthening Communities,
- 2) Empowering Women and Youth, and
- 3) Caring for the Most Vulnerable.

# OUR VISION

We envision a day where every community is supported in their efforts to develop solutions to the problems that place their children in crisis.

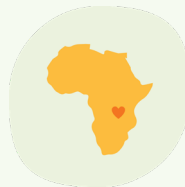




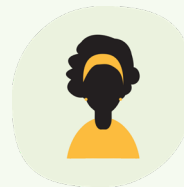
## OUR VALUES

Our approach is both holistic and individualized as we work to nurture an individual's physical, emotional, and mental development. This empowers each person we interact with to become the best version of themselves as they pursue their dreams.

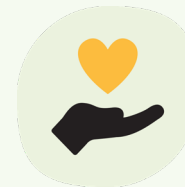
Love is at the center of all we do and is essential to empowering each individual to reach their potential.



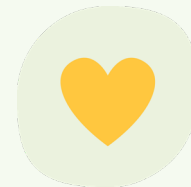
Local  
Wisdom



Individual  
Development



Self-Reliance  
& Conscious  
Living



The Power  
of Love

A young boy with short dark hair, wearing a light blue short-sleeved button-down shirt, is smiling and holding a pink plate with two compartments. The plate contains white rice and a brown, textured food item. The background is a blurred outdoor setting with other people.

## OUR BEST YEAR YET

**36,416**

TOTAL PEOPLE SERVED  
IN ZAMBIA

This year has been a landmark year in Zambia. We expanded our programs, increased our impact, and blessed the individual lives of more people than ever before.



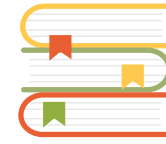
**439**

youth educated  
& empowered



**4,260**

children fed through school  
lunch feeding program



**726**

children educated at  
our primary school



**18**

communities  
served



**30,472**

people benefited from  
relief food & supplies



**81**

Zambian women and  
men employed



**283**

women empowered  
through clubs



**64**

children cared for  
in-residence



**699,901**

total meals  
provided

# 2022 PROGRAM HIGHLIGHTS



## CHILDREN'S RESOURCE CENTER EXPANSION

The first Children's Resource Center was established in 2004 on a small rented farm to care for 11 children rescued off the streets. In 2008, we expanded the Center on our 85 acres of land to care for 24 children. Over the past 15 years, the Center has been a refuge to more than 319 children who have experienced abuse, abandonment, trafficking, or the death of parents. On September 30, 2022, we held the ribbon cutting ceremony for our new facilities, expanding our capacity from 50 to 120 children.



## COMMUNITY LEADERSHIP & MENTORSHIP

Our Africa Regional Programs Director, Josephine Mulenga Daka, was named the chair of the USAID Zambia Association of Child Care Workers. Under her direction, Mothers Without Borders has brought more cases for child protection and justice than any other organization in Zambia and has become a leader in child rescue efforts. Josephine takes the lessons of one-on-one, individualized mentoring and applies them to entire organizations and communities.



## PRIMARY SCHOOL ENROLLMENT EXPANSION

In 2022, we expanded the Carol Zulu Primary School and provided one of the best primary educations across the country to 726 children. The school has had a significant positive impact on students, including improved academic performance, improved school attendance, and increased confidence and self-advocacy relative to peers at other local schools. Our staff creates an environment and culture filled with love and hope and focused on individual growth and learning.





### **INAUGURAL 'BE THAT GIRL' PROGRAM GRADUATION**

This year, seven remarkable young women who each have overcome immense challenges and grown in their resilience to continue toward their dreams graduated from the 'Be That Girl' program. At the annual Girls Empowerment Conference in September, the graduates celebrated their accomplishment surrounded by their mentors and friends. These seven young women are now in full-time employment or post-graduate internships pursuing their dreams.



### **FOOD SECURITY PROGRAM EXPANSION**

We partnered with four communities to provide 4,260 primary school students with lunch every day. Because of the school lunch feeding program, enrollment at these schools doubled. These children were able to gain both an education and a consistent source of nutrition. These partnerships with primary schools are critical to building relationships with community leaders which then allow us to help solve ongoing social problems and promote self-reliance.



### **HOPE CARE CENTER PARTNERSHIP**

We began partnering with and mentoring a small organization in Kenya called the Hope Care Center. As they navigate similar challenges to those we experienced when starting the Children's Resource Center 19 years ago, the staff at this orphanage are working with Josephine and the rest of the Mothers Without Borders team to build a home for and provide for the holistic needs of 18 children coming from extremely vulnerable circumstances.

# CELEBRATING DECADES OF LEADERSHIP

**We are honored to celebrate our founder, Kathy Headlee, as she retires as CEO of Mothers Without Borders.**

While many organizations choose to operate either in relief or development work, Kathy bridges the gap between the two. What started as an orphan transition center in a rented barn to serve 12 children off the streets has grown to a regional headquarters responsible for our programs that serve over 5,500 individuals in Zambia each day. Kathy courageously opposes societal norms and never wavers in her commitment to advocate for the marginalized. The Mothers Without Borders facilities and programs in Zambia have become a sanctuary to many.

Kathy has created the 'Knowing Love Works' personal growth curriculum, presented to the United Nations on the role of women as agents for social change, and mentored international community leaders on how to mobilize the power of their communities. She was recognized as one of Utah Business 2022 Women of the Year Honorees.

This year, we celebrate all that Kathy has built over the past 30+ years and the millions of lives that she has impacted across five continents. As Kathy retires from her role as the Chief Executive Officer of Mothers Without Borders, we look forward to her continued role and support as our founder. To continue pushing the mission of Mothers Without Borders forward, we are thrilled to have Tanner Crandall, previously our Chief Operating Officer, become the CEO at the beginning of 2023.





“Whatever challenge, crisis, heartache, or loss is present for you now, knowing love works will bring you the peace you seek and lead you to the space to grow into the highest, best version of yourself. Then you are able to handle any challenge and welcome what is right here, right now with the generosity, curiosity, and grace that is already in you. This is your journey of the heart.”

Kathy Headlee, Founder

# WITH GRATITUDE

Our work is possible because of each individual who opens their heart to this cause. To every person who hosted a fundraiser, held a community event, attended one of our events, sponsored a project, and shared our work with friends and family: Thank you!

This community is one of love, compassion, and hope because of each of you. Thank you for your continued support and partnership.

“Building a bridge of compassion to connect us all, those who care and those who need our caring, has been at the heart of Mothers Without Borders since its inception, and continues to drive our efforts today.”

Kathy Headlee, Founder





*Graduates of the 2022 Be That Girl program.*

## LOOKING FORWARD...

This year has been one of celebration and joy as we have reflected on 30+ years of Kathy's remarkable leadership. From the beginning, she has prioritized individual development and has been committed to the long-term journey of all those we serve.

This year, we celebrated as we watched youth who came to the Children's Resource Center from extremely vulnerable circumstances over a decade ago, graduate from our youth empowerment programs and find full-time employment. We look forward to many more children finding their way through adolescence to self-sufficient adulthood facilitated by our programs. Each staff member, volunteer, and donor plays a role in showing them love and empowering them with the support they need to pursue their dreams.

Here lies the joy of decades of work, as well as a hope that will drive our next 30 years. Change happens over time. Thank you for courageously joining us in the belief of the power of hope and love. We look forward to another 30 years of impact and partnership with you.

...TO OUR NEXT 30 YEARS

# 2022 FINANCIALS & LEADERSHIP

We are committed to integrity, honesty, and transparency in all our endeavors.



## REVENUE

■ Individual Gifts	52%
■ Expeditions	17%
■ In-Kind	14%
■ Monthly Gifts	13%
■ Grants/Foundations	4%



## EXPENSES

■ Programs	77%
■ Fundraising	12%
■ Operations	11%

At the end of 2022, our total fixed assets were \$1,156,107 and our total ending net assets were \$1,709,998.

In alignment with our values and commitment to those we serve, we strive to maintain a 6 month operating reserve.



Mothers Without Borders financials are reviewed annually by Squire & Company, PC.

## 2022 LEADERSHIP TEAM

Kathy Headlee	Josephine Daka	Tanner Crandall
Founder & Chief Executive Officer	Zambia Country Director	Chief Operating Officer

## 2022 BOARD OF DIRECTORS

Linda Williams	Melissa Gardner	Kathy Headlee
Chairwoman	Vice Chairwoman	Founder
Joel Gardner	Spencer Hewlett	Shelly Noffle
Heidi Goar	David Mann	Jared Noffle

## 2022 ADVISORY BOARD

Danielle Bowcut	Meggin Mann	Louise Read
Dominica Drazal	Tonya McBride	Allison Stokes
Kerri Findlay	Michelle Miner	Shayne Stokes
Teresa Holland	Phillip Miner	Suzie Wiley
Bryan Holland	Julie Morgan	Mark Williams



