



# MOTHERS WITHOUT BORDERS

ANNUAL REPORT // 2018

# CELEBRATING CHANGE

What an incredible year! This year has been filled with love and change. This change has brought joy and hope to so many. As this is a time for celebration, sharing and reflection, it is also a time filled with the turmoil of natural disasters, homelessness, violence, disease, division and unrest. As global and individual challenges increase, so does our heart's desire for peace, hope, kindness, love and light. Thank you for being a light and bringing it into the world!

I feel enormous gratitude for the generous, unconditional love and support created by our Mothers Without Borders family. YOU make it possible for us to feed, educate, nurture and care for thousands of vulnerable children year after year. In spite of the challenges we know many of you face, you continue to show up and care. It is my earnest hope that you know how very much that matters. To thousands of people who might otherwise feel forgotten and alone, your caring and kindness shines a light into their world.

Mother Teresa said, "If we have no peace it is because we have forgotten we belong to each other." We hope you will continue to connect with us and



get involved. We invite you to join our community of monthly donors and sponsor hope for children in Africa or make a one-time donation to help us offer education to the 170 children we added to our school in 2019.

Thank you for being part of our family!

Much love,

Kathy Headlee  
Founder, CEO



## OUR MISSION

Offering hope to orphaned and vulnerable children by nurturing and caring for them as if they were our own and giving voice to the power of love.

**We believe that the road to overcoming tragedy and poverty is unique for each child.**

- LOVE** We believe that love works. We use an individualized, holistic approach for each child in our care.
- EDUCATION** We believe education has the power to transform generations.
- LOCAL WISDOM** We believe in local solutions for local problems.
- PLAY** We believe a chance to play is a chance to heal.
- EMPOWERMENT** We believe that people can lift themselves out of poverty when provided the right opportunities to develop self-reliance.

**We believe that we belong to each other, and so we take care of each other.**

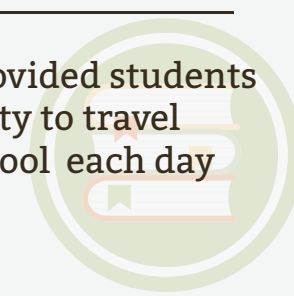
- COMMUNITY** We believe in the power of human connection. For more than 25 years, we have been graced with unique individuals from around the world who join together in community.
- UNITY** We believe that we are more alike than we are different. We are in this together, and together we are strong.
- AWARENESS** We believe changing the world starts with changing ourselves, seeing each other and caring for what happens.
- COMPASSION** We believe that compassion motivates us to show up.



**415**  
students  
are educated in  
our primary  
school

**52** students educated in  
secondary school, vocational  
school and college

**6** new bikes provided students  
with the ability to travel  
7 miles to school each day



# CHILDREN'S RESOURCE CENTER:

## 2018 HIGHLIGHTS

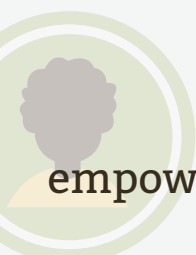
**365** days of showing  
that love works

**70,000+**  
meals  
provided in 2018



**43**  
children  
cared for in  
residence  
at the Children's  
Resource Center

**192**  
women  
empowered through  
sewing clubs



**We believe that love works. We use an individualized, holistic approach for each child in our care.**

Every child has differing physical, emotional, spiritual and social needs that are only fully met when looked at one by one. The Children's Resource Center (CRC) was created to provide orphaned and vulnerable children with the resources they need to overcome their unique individual circumstances and enter society as caring, productive adults. The CRC is available to children that have been neglected, are living in the streets or are leading their own households. It gives them an opportunity to be raised in a family setting with caring adults who will mentor and encourage them.

The CRC is a safe-haven for the 40+ orphaned children who live onsite. At the CRC, the children help with chores, gardening, cleaning, laundry and cooking. Volunteers, caregivers and the children themselves are always improving the property grounds, including activities like building rooms, clearing land, painting walls, digging drain-away ditches, sanding the water tower, spreading gravel and planting flowers. The property has evolved into a beautiful area that the children call home.

### Teaching our kids that "Love Works"

For Christmas this year, our Zambian staff took all the kids to a home for the elderly for a day of service. They brought laundry soap, bath soap and food. Staff helped wash clothes and bathe the older residents, and the kids played and were told stories. The residents of this facility are elderly people who have been abandoned and are very lonely. We believe that to change the world we must first change ourselves. Service projects like this are a great way for each of the children to look outward with love and help others in their community.



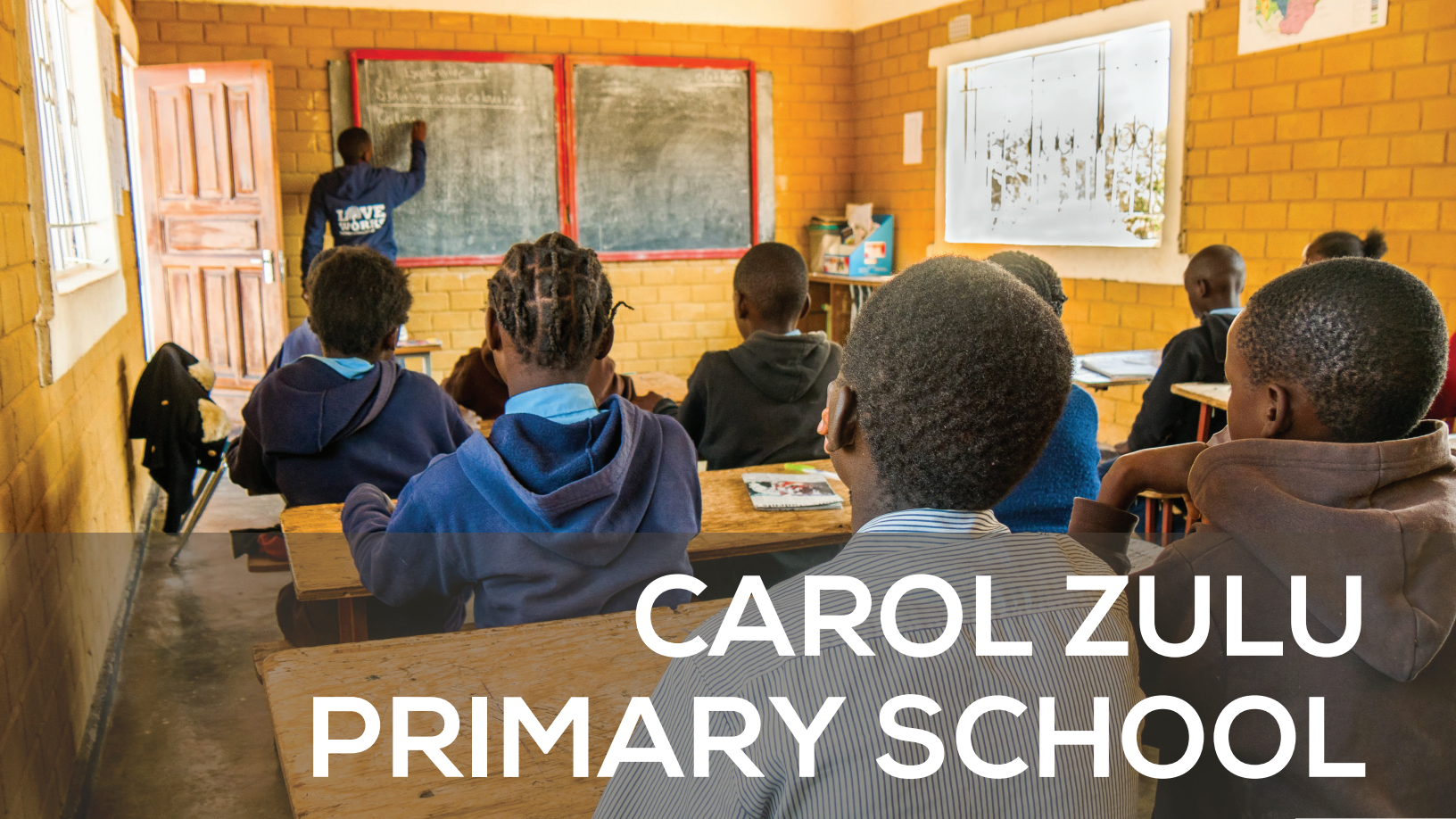
**LOVE WORKS,  
AND IT'S THE ONLY THING THAT DOES.**



Volunteers brought  
**5,500**  
lbs of relief supplies



**5,197** hours of community  
service given by  
international volunteers



# CAROL ZULU PRIMARY SCHOOL

# RELIEF & VOLUNTEERS

**We believe that we are more alike than we are different.**

In 2018, we took 5 expedition teams to Zambia, where 59 volunteers were able to donate money, resources and time. They were able to interact with the people and learn and grow from every encounter.

## A trip to Zambia with us includes:

### HUMANITARIAN SERVICE

*"Because of Mothers Without Borders, one more child can have a meal, one more child can sleep in a comfortable bed, one more child has clean clothes to wear, and one more child can have a safe place to call home."*  
—Jerome

### PERSONAL GROWTH

*"Zambia has helped me to learn who I am. I come back from my time each year a better person and desiring to be a greater contributor in my community here."*  
—Melissa

### CULTURAL EXCHANGE

*"To go out each day and hug, hold, and listen to so many people is worth every penny. I was able to see firsthand how happiness comes from loving the people around you, not from what you have."* —Jessika



Carol Zulu with Kathy Headlee

**We believe education has the power to transform generations.**

After the CRC was built, we started a small school to educate the children. Our school has come a long way since it began with 25 students in a chicken-coop classroom. This year we added another block of 4 classrooms which has increased our enrollment to 415 students! Though our school is made up of vulnerable students who come from very difficult circumstances, our teachers work very hard to ensure the education provided to the children is the best in Zambia. Our school is equipped with curriculum designed to assist students' rapid advancement.

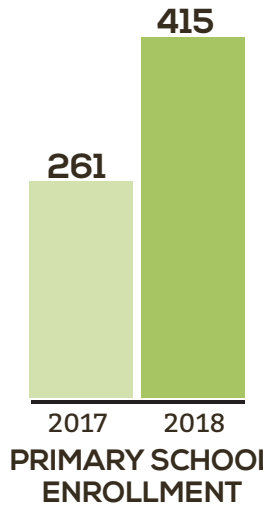
**In a country where only 60% of 7th grade test scores are passing, we have maintained a 100% pass rate since we opened in 2010.**

### Why the Carol Zulu Primary School?

The story of Carol Zulu has become a bit of a legend at Mothers Without Borders. Carol was very sick due to complications from disease, malnutrition and abuse when we met her. She came to live at the CRC and was a bright light to all who met her despite her physical challenges. She taught lessons of love, forgiveness and joy in who she was, and she did not let her difficult story define her. Carol died from complications of HIV/AIDS after living at the CRC for 3 years. Just before she passed, Carol made Kathy promise to build a school for all her friends, cousins and siblings so that they could get an education. The Mothers Without Borders primary school was named the Carol Zulu Primary School in honor of that promise.



**59% increase in 2018**



**We are in this together, and together we are strong.**

In January, 2018, there was a massive cholera outbreak in the Lusaka region, which affected thousands of people. Schools, businesses and markets were all shut down for several weeks in an attempt to prevent the spread of disease. Cholera is one of many preventable diseases caused by poor water, sanitation and hygiene. We are pleased to report that zero of the children in our care contracted cholera during the outbreak because of the good infrastructure we've worked hard to create.

Together with a group of dedicated volunteers and generous donors, we have launched a project to provide greater access to clean water for some of the people we serve. We have purchased a small man-operated well-digging drill that will enable us to dig for water in places where there is no other access to clean water. Linda Williams, board member, said of the project, "With access to clean water, communities can be changed, lives can be changed and dignity can be restored."





# MIRACLE OF COMMUNITY

## We believe in the power of human connection.

For more than 25 years, we have been graced with unique individuals from around the world who join together in community. When we join together with a common purpose of serving others in need, miracles happen.

At Mothers Without Borders we witness a bounty of miracles because of the amazing people who offer their hearts, time, gifts and resources. Though our primary efforts are in Zambia, Mothers Without Borders has become a home for hundreds here in the US who also believe what we believe.

We have named our community of monthly donors the “Miracle of Community”, because of all the miracles that have happened as a result of good people making a determination to give every single month. In 2018, our monthly donor community grew from 105 members to 159 members! Our goal is to have 415 monthly donors—one for each child in our school.

## DonorPalooza—A day to celebrate our community.


In August, 2018, we threw our first annual DonorPalooza event to celebrate our donors and share stories from Zambia of people whose lives have been transformed because of their experience with Mothers Without Borders. We had a water walk, bounce houses and African boutique, and we even turned a tennis court into a Zambian classroom. The best words to describe the event are connection, love, joy and fun. Everyone who came felt the power of our community and the good we are doing together. We hope you’ll join us this year!



**MONTHLY DONORS**  
51% increase in 2018

**January 2018**  
105 members

**December 2018**  
159 members



**921**  
Total Donors

**159**  
Monthly Donors

When we join together with a common purpose of serving others, miracles happen.



**9** U.S. employees and interns

## OUR COMMUNITY IN 2018

**39** Zambian employees




**750**  
MWB volunteers throughout 2018

**12** international team leaders

**59** international volunteers

**DONORPALOOZA**  
A day to celebrate our donor community.



CONNECTION  
**LOVE**  
JOY & FUN



**412**  
people came together to celebrate the impact of our community at DonorPalooza

# 2018 FINANCIAL HIGHLIGHTS

|   |                  |
|---|------------------|
| <b>REVENUE</b>                            |                  |
| Contributions                             | \$415,492        |
| Zambian Expeditions                       | \$240,901        |
| In-Kind Contributions                     | \$173,847        |
| Net investment Return                     | \$266            |
| Other Revenue                             | \$752            |
| <b>Total Revenue, Support &amp; Gains</b> | <b>\$831,258</b> |
| <b>EXPENSES</b>                           |                  |
| Program Expenses                          | \$669,768        |
| Management and General                    | \$91,532         |
| Fundraising and Development               | \$50,713         |
| Total Supporting Services Expenses        | \$142,245        |
| <b>Total Expenses</b>                     | <b>\$812,013</b> |
| <b>CHANGE IN NET ASSETS</b>               | <b>\$19,245</b>  |
| <b>NET ASSETS</b>                         |                  |
| Beginning of Year                         | \$629,986        |
| End of Year                               | \$649,231        |

\*For fiscal year ending June 30, 2018

Mothers Without Borders financials are audited annually by Eide Bailly, LLP.



# BOARD OF DIRECTORS

**Bryan Holland**  
Chairman of the Board  
Finance Committee

**Linda Williams**  
Vice Chairman of the Board  
Resource Development Committee

**Melissa Gardner**  
Resource Development Committee Chair

**Joel Gardner**  
Finance Committee Chair

**Heidi Goar**  
Board Secretary  
Resource Development Committee

**Kathy Headlee**  
Founder & CEO  
Programs Committee Chair

**Spencer Hewlett**  
Finance Committee

**Teresa Holland**  
Resource Development Committee

**Bruce Newton**  
Programs Committee

## Advisory Board

Danielle Bowcut  
Tonya McBride  
Julie Morgan  
Shelly Noftle  
Allison Stokes  
Shayne Stokes  
Mark Williams



# THANK YOU

Thank you for your love and continued support. Your contributions and dedication to change have created a community founded on and motivated by love.

THANK YOU TO OUR AMAZING STAFF



Mothers Without Borders is proud to have employed 39 Zambians during 2018. This employment enables these workers to provide income and opportunity to their families and inspires them to bring love and hope to their community.

To learn more about Mothers Without Borders, our current projects and for opportunities to participate in an expedition, visit our website:

[MothersWithoutBorders.org](https://MothersWithoutBorders.org)

