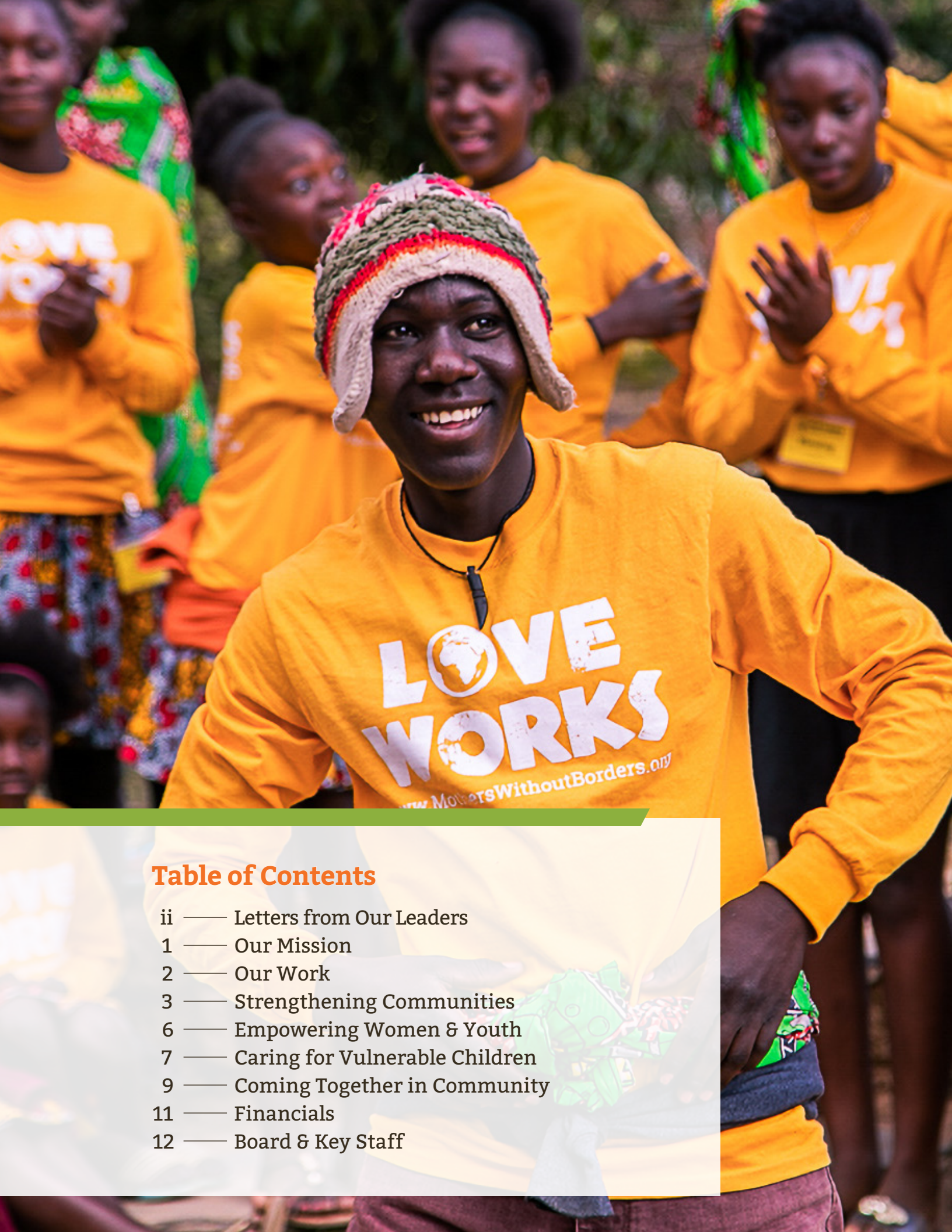




# MOTHERS WITHOUT BORDERS

ANNUAL REPORT // 2021





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# LOOKING FORWARD WITH HOPE

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“Hope lies in dreams, in imagination, and in the courage of those who dare to make dreams into a reality.” *Jonas Salk*

During difficult times, hope becomes a critical component to the overall success of our work to empower the marginalized and alleviate suffering. Global events, ranging from pandemics to earthquakes, drought, war, starvation, abuse, and everything in between, negatively affect billions of people. It’s easy to lose hope in the face of such challenges.

I am grateful for an amazing team of dedicated and caring people who exemplify the ‘courage of those who dare to make dreams into a reality.’ Our donors, volunteers, staff, community partners, program recipients, and board members are all working together to create a life worth living for

thousands of men, women, and children around the world. May we always remember the power of hope and our commitment to offer it with generosity and grace.

A very good man taught, “Hope is being able to see that there is light despite all the darkness.” *Archbishop Desmond Tutu*

Looking towards a world filled with the light of hope, and much love,



Kathy Headlee  
*Mothers Without Borders Founder*

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This year, as I had the opportunity to sit in the presence of many individuals who were suffering deeply, I was faced with the urge to look away and close my heart. In settings where despair and hopelessness abound, it can be hard to see any presence of light, love, or hope.

As I took courage, and chose to keep my heart open to the suffering of others, I experienced the power of hope and I was filled with a deep level of compassion that ignited me. I learned a powerful lesson: it is possible for hope to exist amidst immense suffering—and it is hope that gives us the strength to begin to step out of despair.

The work we have committed to is not easy and it can feel overwhelming and debilitating when

we approach it alone. I am grateful to be a part of this community with each of you—those who are willing to see the reality of suffering and step up instead of backing away.

Thank you for the light you add to our collective goodness! Looking forward to another year full of love and courage.

With love & gratitude,



Tanner Crandall  
*Chief Operating Officer*





# OUR MISSION

**Mothers Without Borders offers hope in developing countries by:**

- 1) Strengthening Communities,
- 2) Empowering Women & Youth, and
- 3) Caring for the Most Vulnerable.

We teach principles of conscious living, personal growth, and self-reliance to inspire each individual to be the best version of themselves.

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**We envision a day where every community is supported in their efforts to find solutions to the problems that place children in crisis.**





# OUR WORK

**We belong to each other, and so we take care of each other.**

In Zambia, 1 in every 15 people is an orphaned child under the age of 18, largely as a result of the intergenerational effects of poverty and the HIV/AIDS epidemic. This epidemic has taken the lives of hundreds of thousands of caregivers and has left over 1 million children to face the harsh realities of life on their own.

It is estimated that nearly 21,000 households in Zambia are headed by a child and over 59.4% of children live in poverty—making it common for children to drop out of school or turn to sex trafficking to earn money. These children, stuck in a cycle of poverty, then become extremely vulnerable to abuse, food insecurity, sickness, and even death.

For over 20 years, Mothers Without Borders has worked in Zambia to address the orphan crisis. The problems these communities face are complex and far reaching. They require that we take both a holistic and individualized approach as we strengthen local communities, empower women and youth, and care for the most vulnerable children.

We are committed to sustainable solutions led by the individuals who reside in these communities, above all we value local wisdom. By working together to assess their community's needs and opportunities for growth, our programs naturally foster individual and community self-reliance.

We focus on the individual development of each person we serve and our methodologies are based in holistic efforts to nurture an individual's physical, emotional, and mental development. This empowers each individual we interact with to become the best version of themselves as they pursue their dreams. We believe that love is at the center of all we do and is essential to empowering each individual to reach their potential.



**Local  
Wisdom**



**Individual  
Development**



**Self-Reliance &  
Conscious Living**



**The Power  
of Love**



# STRENGTHENING COMMUNITIES

**We value local wisdom and support local solutions to local problems.**

For over 20 years, we have strengthened communities to support their efforts to care for their children in crisis in multiple countries in Africa. It is through empowering communities to be part of the solution and partnering with local leaders that we promote the development of not only vulnerable children, but the families and communities in which they reside.

In 2021, we served 16 communities in Zambia based on their unique needs, and their desire and readiness for change. Through combined initiatives this year, we are proud to have employed 97 Zambian women and men, providing income to the families

of each employee and ensuring our efforts are locally led. Working together with local leaders, we create community-based programs centered on principles of individual development and self-reliance to address immediate and long-term needs.

As the COVID-19 pandemic and severe drought in Zambia continue, starvation rates have reached new highs. This immense need has prompted us to respond with food relief and ensure food security through increased agriculture and livestock initiatives.

We expanded our work with three of our long-time community partners to

provide 310,383 meals for over 3,000 children in their local schools. These feeding programs not only alleviate starvation, they create opportunities for us to work with communities to develop programs that solve ongoing social problems and promote self-reliance. We continue in our commitment to empower local leaders to care for orphaned and vulnerable children—empowering communities to be founded in and driven by hope.



## INSPIRING HOPE

In 2000, our founder, Kathy, met Mrs. Beatrice Chola and was immediately impressed by her kindness, goodness, and humility. Beatrice had left her nursing job to set up a small clinic to slow the spread of Tuberculosis. However, she could see that Tuberculosis was only one in a complex web of problems creating immense suffering. With the vision and foresight of a great leader, she created a network of community health workers, volunteers, teachers, and caregivers and named her local organization ‘Bwafwano’—which in the local language means, *people helping people*.

Rooted in shared values and commitment to community-based programming, our partnership with Beatrice Chola and Bwafwano allows us to work with the community to identify the most pressing needs, assess all possible sources of relief, and then help fill the gaps that are left. Currently, we sponsor the community school’s daily lunch which provides food for 1,200 children and staff every day.

This partnership is a 22 year testament to the power of love, connection, and community. Of this partnership Kathy said, “We all need someone in our corner that, when we ask for help, we know they will show up. That’s what keeps hope alive. I decided that Mothers Without Borders would be that for the Bwafwano community and Beatrice Chola.”





**16**

communities served

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**833,682+**

total meals provided in 2021

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**97**

women & men  
employed in Zambia





**307**

youth educated  
& empowered

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**51**

microloans given to women  
to start their own businesses

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**315**

women empowered  
through sewing clubs





# EMPOWERING WOMEN & YOUTH

**We value individual development and create programs focused on self-reliance.**

At the center of vulnerable communities are the women and youth who are disproportionately affected by the struggles their communities face. Each holds immense potential and has unique dreams for their future. We empower and prepare each individual we serve to face challenges with confidence and self-determination to become advocates of change for themselves and their communities.

This year, in partnership with the Be That Girl Foundation, we expanded the Mothers Without Borders 'Be That Girl' program to educate and empower young women. These efforts aid in reducing the alarmingly high rates of child marriages in Zambia. Through

this program, 266 girls were enrolled in primary, secondary, and tertiary education and were mentored by nine women. Our mentors have faced their own challenges with courage, grace, and determination—serving as powerful role models to the young women they mentor. We have also continued to support young men through our 17-to-Self Reliance program which provided education and mentorship to 41 young men this year.

Our Women's Empowerment Clubs, which promote literacy and community development through business skills training and micro loans, served 261 women across multiple communities. In monitoring the growth of both

the Be That Girl and Women's Empowerment programs this year, we discovered that the girls in our program who had a mother or primary caregiver in a Women's Empowerment Club scored higher in both academic and personal measurements. The women in the Empowerment Clubs who had daughters in the Be That Girl program scored higher in both personal development and business success measurements. As women in both programs pursue their dreams, they are an inspiration and encouragement to one another. We continue to see that while empowerment and educational success are intertwined for an individual, that same individual can empower their friends, family, and community.

## CELEBRATING HOPE

When this young woman was first referred to our care in 2008, she and her brother were found living with their grandmother. They were severely malnourished and had been expected to work to provide for the family. The children were brought to the Children's Resource Center (CRC) so they could receive proper nutrition, medical attention, trauma relief therapy, love, and an opportunity to pursue their dreams. She started in Grade 4 at the Carol Zulu Primary School and, with the combined help of trauma therapy and counseling, was able to progress well in school. When she began Grade 10, she was placed with a loving foster family near her secondary school in the city. Through the Be That Girl program, she has graduated from Grade 12 as well as from a General Hospitality program, and is now pursuing full-time employment.

Of her experience she said, "For one to achieve dreams and goals, one needs to be a fighter, to believe in oneself despite negative setbacks that may arise. This program has impacted the lives of many girls from rural communities who were unable to have access to quality education, and now they are enjoying and also encouraging their fellow girls to never give up on their dreams, no matter what happens."





# CARING FOR THE MOST VULNERABLE

**We value the power of love and see every child as an individual of infinite worth.**

As we work toward our vision of communities being supported to care for their children in crisis, we cannot ignore the children who are currently in situations of abuse, neglect, and vulnerability.

Established in 2004 on a small rented farm, the Children's Resource Center (CRC) was home to 11 children. In 2008, Mothers Without Borders built a new center on our land near Lusaka, Zambia which allowed us to care for 24 children. Now, 13 years later, the CRC has continued to provide refuge to more than 338 children who have experienced abuse, abandonment, trafficking, or the death of parents. Through our relationships in various communities, our skilled social workers assess the needs of the most vul-

nerable children and work with partner organizations to determine the best interventions for each child's unique needs.

While in our care, we focus on teaching healthy family-centered relationships and encourage each child to discover a love for education, community service, and developing their talents and hobbies. This year, we cared for 56 children in residence and provided for their holistic needs: safety, nutrition, education, medical care (including HIV treatment), grief counseling, access to caring adults, skills training, and love. We continue to monitor all family relationships and, wherever possible, work to reunite these children with their families. All of our programs are

intentionally intertwined, allowing us to commit to the long term well-being of each individual.

In working with nearby community leaders to identify the children most at risk, we saw that one of the largest gaps in Lusaka West was a lack of access to education. What began as a small, one class primary school for children in our care has grown to be the Carol Zulu Primary School. In 2021, our primary school provided education to 571 children in grades 1-7. We are proud to have maintained a 100% pass rate on the seventh grade national exam, where the national average is closer to 65%, which we have accomplished every year since we opened in 2009.



## GIVING HOPE

This young boy was brought to the Mothers Without Borders' Children's Resource Center (CRC) from our partner organization, House of Moses, which cares for infants and toddlers. As a baby, he had been found near a pile of charcoal which his mother, who had been struggling with severe mental health challenges, had used as a shelter before abandoning him. A woman in the community found him and immediately took him to the hospital. When he came to live at the CRC, he was very sick and doctors told our Country Director, Josephine, that if he did not respond well to the medication, he would need regular blood transfusions. Unfortunately, the waitlist was long and the only way to get treatments sooner was to bring volunteers to donate blood. When Josephine told the staff and children at the CRC about his condition, every child who was old enough to donate blood immediately volunteered. These kids saw that their new brother needed their help and they did not hesitate. They saw him, loved him, and were there for him when he needed them.

He has responded well to the first rounds of medication and his health has improved immensely! He has started Grade 2 at the Carol Zulu Primary School and is already at the top of his class. When he grows up, he dreams of being a soldier.

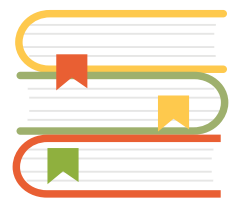




**56**

children cared for  
in residence

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**571**

children educated at  
our primary school

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**3,000+**

children fed through school  
feeding programs each month



# COMING TOGETHER IN COMMUNITY

**“Building a bridge of compassion to connect us all—those who care and those who need our caring—has been at the heart of Mothers Without Borders since its inception, and continues to drive our efforts today.” Kathy Headlee, MWB Founder**

As we reflect on 2021, we are grateful for each member of our community who shared their heart with us—for the volunteers, donors, foundations, families, and individuals who offered their time, resources, and love. We are grateful to have gathered together both in Zambia and in the United States this year to celebrate the power of community.

Amid the COVID-19 pandemic, we took 75 volunteers to Zambia with us in summer 2021 and are again taking teams in 2022. Our Expeditions are a place for intense personal growth, heart-based humanitarian service, and

life-changing cultural exchange. Many also supported us by donating time and resources to gather needed relief supplies, sew clothes and bedding, and assemble hygiene and menstruation kits. As each of us brings our heart and our hands, there is so much we can accomplish. Together, we are strong.

In November, we celebrated hope, growth, and love at our annual fundraising gala in Utah. We loved reconnecting with old friends who have been with us since the beginning and welcoming new friends into our community. It was a beautiful night filled with an outpouring of love and

support. We look forward to gathering again in 2022.

This year we experienced unprecedented growth and stability, thanks to our dedicated staff working in partnership with committed and generous donors across the world. Their dedication and contributions to this work have created a community motivated by love and held together with shared resilience. We are looking forward to another year of implementing sustainable solutions to some of the world’s greatest problems. We hope you will join us.



*Our Vision Teams are a great way to come catch our vision and experience the joy of Africa.  
“Our eyes give us sight, but our hearts give us vision.” S. Shaw.*



# GIVING LOVE

Years ago, a six-year-old girl sent us a small handful of coins (worth less than 50 cents) taped to a post-it note with scotch tape. Her mother included a letter which explained that, after telling her daughter about the kids we serve, her daughter had been moved to action. She held a small lemonade stand and came to her mother with her earnings and a question: **“Will this help?”**

Too often we believe, “the problems are too big, and I am too small.” This young girl is one in a growing community of people who have the courage to, regardless of their circumstances, commit to using what they have to make a difference and to offer hope and love.

With so much poverty and suffering around us, we are grateful to all those who bring their hearts, resources, skills, and time to this cause. To all who ask the question, “Will this help?”, our answer is simple: “You bet it will.”



## A SPECIAL THANKS TO OUR MAJOR FINANCIAL DONORS

### *Corporate & Foundation Donors:*

American Preparatory Schools  
 Be That Girl Foundation  
 Codale Electric Supply  
 Fredrick H Barth Foundation  
 Freedom Solutions  
 The Gremvy Boutique  
 Headlee Family Foundation  
 Helen Kane Group  
 Maxwell Foundation  
 The Meldrum Foundation  
 Mfuwe Lodge, The Bushcamp Company  
 The Pi Foundation  
 Smith Family Foundation  
 The Stryze Group  
 Tate Family Trust  
 The Tommy Bahama Company  
 The WERI Foundation

### *Individual & Family Donors:*

Lindi & Steve Clark  
 Nan & Steve Crandall  
 Lewis Davenport  
 Sandro Ferronato  
 Kerri Findlay  
 Kim & Joseph Fiske  
 Danielle & Robert Fowers  
 Melissa & Joel Gardner  
 Jessica & Kaylan Harris  
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 Carma Hyde  
 Melissa & Alma Jeppson  
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 Alisa & Michael Jones

### Shawn Lueders

Meggyn & David Mann Family  
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 Glenda & Duane Millard  
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 Kim & Wade Oakden  
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 Christine Osborne  
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 Robyn Openshaw - *Green Smoothie Girl*  
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 Rhonda Powell  
 Tanya & Rick Powell  
 Jeanne & Wayne Quinton

### Denise & Michael Schmieder Family

Aly & David Sharette  
 Carolyn & Dave Sharette  
 Deborah & Dave Sheets  
 Kuntay Simbatova  
 Janet Sloan  
 Elayne & Gary Sorensen  
 Lisa Sorensen  
 Kariane & Scott Spendlove  
 Jodi & AJ Stosich  
 John Taft  
 Beth & Bode Uale  
 Teresa & Brent Weidman  
 MaryLynn & Lawrence Weitzen  
 Linda & Mark Williams  
 Lisa & Jack Williams  
 Shannon & Jordan Williams  
 Scott Williamson



# 2021 FINANCIALS

We are committed to integrity, honesty, and transparency in all our endeavors.



## REVENUE

■ Individual Gifts	44%
■ In-Kind	17%
■ Grants/Foundations	16%
■ Expeditions	12%
■ Monthly Gifts	11%



## EXPENSES

■ Programs	80%
■ Fundraising	11%
■ Operations	9%

In 2021, we raised \$1,845,915 in revenue and our expenses were \$1,324,256 (this includes \$117,207 that we invested into assets in Zambia). This brings our total fixed assets to \$804,531 and total ending net assets to \$1,969,525. In alignment with our values and commitment to those we serve, we maintain a 6 month operating reserve.

This year, Mothers Without Borders commissioned a team of experts to write an inspection and building code manual that requires the use of high quality, locally sourced materials as we prepare for the construction of many new facilities. These codes require professional inspection at every stage of construction to ensure the longevity and safety of our facilities.



*Mothers Without Borders financials are reviewed annually by Squire & Company, PC.*



## BOARD OF DIRECTORS

Linda Williams <i>Chairwoman</i>	Melissa Gardner <i>Vice Chairwoman</i>	Kathy Headlee <i>Founder &amp; CEO</i>
Joel Gardner	Spencer Hewlett	Shelly Noffle
Heidi Goar	David Mann	Jared Noffle

## ADVISORY BOARD

Danielle Bowcut	Meggin Mann	Louise Read
Dominica Drazal	Tonya McBride	Allison Stokes
Kerri Findlay	Michelle Miner	Shayne Stokes
Teresa Holland	Phillip Miner	Suzie Wiley
Bryan Holland	Julie Morgan	Mark Williams

## OUR LEADERSHIP

Kathy Headlee <i>Founder &amp; Chief Executive Officer</i>	Josephine Daka <i>Zambia Country Director</i>	Tanner Crandall <i>Chief Operating Officer</i>
Scott White <i>Director of Finance</i>	Melissa Gardner <i>Director of Expeditions</i>	

## INTERNATIONAL EXPEDITION LEADERS

Melissa Gardner	Cindy Mason
Heidi Goar	Julie McCandless
Jaromy Holland	Shelly Noffle
Robbie Lawler	Jodi Weidman
Bill Lawler	Carol Winters







“Whatever challenge, crisis, heartache, or loss is present for you now, knowing **love works** will bring you the peace you seek and lead you to the space to grow into the highest, best version of yourself. Then you are able to handle any challenge and welcome what is right here, right now with the generosity, curiosity, and grace that is already in you. **This is your journey of the heart.**”

*Kathy Headlee, Founder*



 MothersWithoutBorders  
 @motherswithoutborders

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